

# Chiba Prefecture Foreigner Participation and Multicultural Coexistence Promotion Plan (Proposal) Overview

To realize a society where anyone can participate actively as they are regardless of differences such as nationality and cultural background

## Overview

### Purpose

To promote initiatives in order to realize a society where anyone can participate actively as they are, based on the principles of the Ordinance for the Respect for Diversity, in collaboration with relevant organizations, and as the prefecture linked closest to the world by Narita International Airport.

### Period of the Plan

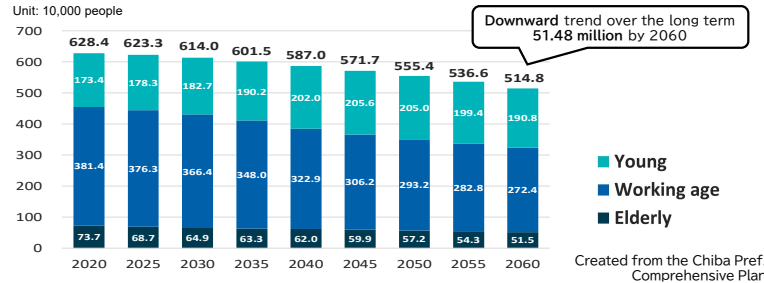
FY2024 to FY2027

### Progress management

Set progress management indicators for each policy objective and check the figures annually

## Background

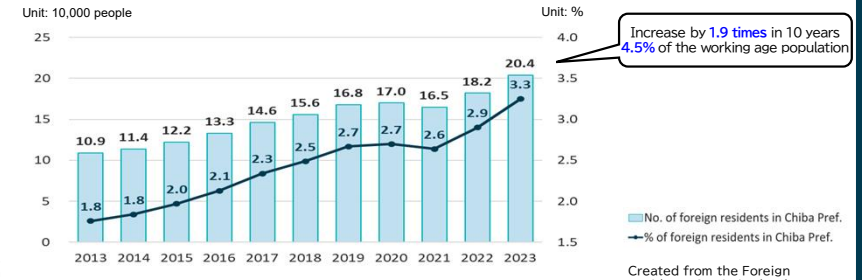
### ○ Projected population change in Chiba Pref.



### Recent major changes in socio-economic circumstances

- National policies (e.g. establishment of Employment for Skill Development Program) · Increasing international competition for human resources
- Digitalization · Effects of COVID-19 · Exacerbation of climate disasters · Strengthening of Narita Airport's functions

### ○ Number of foreign residents in Chiba Prefecture & percentage of Chiba Prefecture's population



Created from the Foreign Residents Statistics by the Immigration Services Agency and the Monthly Population Census and Population by Age and Address by the prefecture

## Key Perspective in Prefectural Administration

Fundamental Principle in the Ordinance for the Respect for Diversity: to realize a society where anyone can live as they are by ensuring that all prefecture residents and businesses understand and respect each other regardless of their differences such as nationality or cultural background

→ Respect for diversity relieves difficulties in living and increases creativity, bringing vitality to the entire Prefecture

## Policy Objectives & Measures

### Fundamental Objective

To build a prefecture where anyone can participate actively and live at ease, and through this bring lasting vitality into society going into the future

### Policy Objective 1: Active participation

To build a prefecture where each person is respected as a unique individual and is able to participate actively as they are

#### Labor force

- Employment support for persons such as international students
- Support for employment and settlement of foreigners in Chiba Prefecture.

Enhance support for anyone such as international students who wishes to work in Chiba Pref. (seminars, etc.)  
Promote the employment and settlement of foreign human resources through employment infrastructure in a wide variety of industries  
Aviation industries (encourage greater utilization of foreign human resources)

#### Upholders of the local community

- Foster awareness of multicultural coexistence
- Create opportunities for foreign residents to participate actively

Promotional materials to promote the understanding of principles including the significance of respect for diversity  
Sharing of examples of good practice between municipalities on the foreigners' collaboration with the local community  
Increase CHI-BA+KUN Global Partners activities

#### Communication

- Enhance community-based Japanese language education
- Promote the use of Easy Japanese
- Multilingual support for administration services; disseminate information in Easy Japanese

Promote foundational Japanese language education for learners such as entire households  
Conduct seminars on and Easy Japanese and encourage its use on resources such as the Pref.'s website  
Improve capability to respond to consultation from foreigners

#### Education for Children

- Establish & enhance the education instruction system for foreign students
- Train & retain educators and instructors
- Encourage education & support career development

Further enhance the system of Japanese language instruction for foreign students who require it  
Enhance support measures for youths with foreign nationality who have passed the age of compulsory education

#### Disaster prevention, crime prevention, traffic safety

- Disseminate disaster information in Easy Japanese and other languages
- Establish a system to support foreign residents during disasters
- Foster awareness of crime prevention and traffic safety

Improve disaster education in Easy Japanese  
Set up the multilingual support center during large-scale disasters

#### Housing, medical, health, welfare

- Establish housing-related infrastructure
- Establish medical-related infrastructure
- Support for health & welfare

Form a council of relevant organizations on medical matters faced by foreigners

\*Content in blue indicates key revisions in the plan.

### Policy Objective 3: Collaboration

To build a prefecture that promotes active participation and coexistence through collaboration with various entities

Collaboration and cooperation with various entities for the promotion of active participation by and multicultural coexistence with foreigners